UnitedHealthcare Level Funded

Coverage Period: 07/01/2025 - 06/30/2026

Coverage For: Individual | Plan Type: POS

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-877-797-8812 or visit myuhc.com. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call 1-877-797-8812 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	Network: \$2,000 Individual / \$4,000 Family Out-of-Network: \$4,500 Individual / \$9,000 Family per year.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive Care</u> Services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the annual <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Network: \$7,350 Individual / \$14,700 Family Out-of-Network: \$14,700 Individual / \$29,400 Family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges, health care this plan doesn't cover and penalties for failure to obtain preauthorization for services.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>myuhc.com</u> or call 1-877-797-8812 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

A

All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common Medical	Services You	What You	ı Will Pay	Limitations, Exceptions, & Other Important Information
Event	May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	\$25 <u>copay</u> per visit, <u>deductible</u> does not apply	50% <u>coinsurance</u>	Under age 19 - Network visits are covered at No Charge. Virtual Visits - No Charge by a Designated Virtual Network Provider. No virtual coverage out-of-network. If you receive services in addition to office visit, additional copays, deductibles or coinsurance may apply e.g. surgery.
	Specialist visit	\$75 <u>copay</u> per visit, <u>deductible</u> does not apply	50% coinsurance	If you receive services in addition to office visit, additional copays, deductibles or coinsurance may apply e.g. surgery.
	Preventive care/ screening/ immunization	No Charge	50% <u>coinsurance</u>	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	30% <u>coinsurance</u>	50% coinsurance	Preauthorization is required out-of-network for certain services or benefit reduces to 50% of allowed amount.
	Imaging (CT/PET scans, MRIs)	30% coinsurance	50% coinsurance	Preauthorization is required out-of-network for certain services or benefit reduces to 50% of allowed amount.

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>myuhc.com</u>.

Common Medical	Services You	What You	ı Will Pay	Limitations, Exceptions, & Other Important Information
Event	May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
to treat your illness or condition More information about prescription drug coverage is available at myuhc. com	Tier 1 - Your Lowest Cost Option	Retail: \$10 copay, deductible does not apply. Mail-Order: \$25 copay, deductible does not apply. Specialty Drugs: \$10 copay, deductible does not apply.	Retail: \$10 <u>copay</u> , <u>deductible</u> does not apply. <u>Specialty Drugs</u> : \$10 <u>copay</u> , <u>deductible</u> does not apply.	Provider means pharmacy for purposes of this section. Retail: Up to a 90 day supply. Mail-Order: Up to a 90 day supply. Specialty: Up to a 31 day supply. Specialty drugs are not covered through mail order. One retail copay applies per 31-day retail prescription. You may need to obtain certain drugs, including certain
	Tier 2 - Your Mid- Range Cost Option	Retail: \$35 copay, deductible does not apply. Mail-Order: \$87.50 copay, deductible does not apply. Specialty Drugs: \$150 copay, deductible does not apply.	Retail: \$35 <u>copay</u> , <u>deductible</u> does not apply. <u>Specialty Drugs</u> : \$150 <u>copay</u> , <u>deductible</u> does not apply.	specialty drugs, from a pharmacy designated by us. Certain drugs may have a preauthorization requirement or may result in a higher cost. If you use an out of network pharmacy, you may need to pay the cost up front, submit for reimbursement, and may be responsible for any amount over the allowed amount. Certain preventive medications (including certain contraceptives) and the List of Zero Cost Share Medications
	Tier 3 - Your Mid- Range Cost Option	Retail: \$75 copay, deductible does not apply. Mail-Order: \$187.50 copay, deductible does not apply. Specialty Drugs: \$350 copay, deductible does not apply.	Retail: \$75 <u>copay</u> , <u>deductible</u> does not apply. <u>Specialty Drugs</u> : \$350 <u>copay</u> , <u>deductible</u> does not apply.	are covered at No Charge. See the website listed for information on drugs covered by your plan. Not all drugs are covered. You may be required to use a lower-cost drug(s) prior to benefits under your plan being available for certain prescribed drugs. If a dispensed drug has a chemically equivalent drug at a lower tier, the cost difference between drugs in addition to any applicable copay and/or coinsurance may be applied.
	Tier 4 - Your Highest Cost Option	Retail: \$250 copay, deductible does not apply. Mail-Order: \$625 copay, deductible does not apply. Specialty Drugs: \$500 copay, deductible does not apply.	Retail: \$250 <u>copay</u> , <u>deductible</u> does not apply. <u>Specialty Drugs</u> : \$500 <u>copay</u> , <u>deductible</u> does not apply.	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	30% <u>coinsurance</u>	50% coinsurance	Preauthorization is required out-of-network for certain services or benefit reduces to 50% of allowed amount.

 $^{^{\}star}$ For more information about limitations and exceptions, see the <u>plan</u> or policy document at $\underline{\text{myuhc.com}}$.

Common Medical	Services You	What You	Will Pay	Limitations, Exceptions, & Other Important Information
Event	May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
	Physician/ surgeon fees	30% <u>coinsurance</u>	50% coinsurance	None
If you need immediate medical attention	Emergency room care	30% coinsurance	*30% coinsurance	\$300 per occurrence <u>copay</u> applies prior to the overall <u>deductible</u> . *Network <u>deductible</u> applies.
	Emergency medical transportation	30% coinsurance	*30% <u>coinsurance</u>	* <u>Network deductible</u> applies.
	Urgent Care	\$50 <u>copay</u> per visit, <u>deductible</u> does not apply	50% <u>coinsurance</u>	Virtual Visits - No Charge by a Designated Virtual Network Provider. No virtual coverage out-of-network. If you receive services in addition to Urgent care visit, additional copays, deductibles or coinsurance may apply e.g. surgery.
If you have a hospital stay	Facility fee (e.g., hospital room)	30% <u>coinsurance</u>	50% coinsurance	None
	Physician/ surgeon fees	30% <u>coinsurance</u>	50% coinsurance	None
If you need mental health, behavioral health, or	Outpatient services	\$75 <u>copay</u> per visit, <u>deductible</u> does not apply	50% coinsurance	Network Partial hospitalization/intensive outpatient treatment: 30% coinsurance
substance abuse services	Inpatient services	30% coinsurance	50% coinsurance	None
If you are pregnant	Office Visits	Primary Care Visit: \$25 copay per visit, deductible does not apply Specialist Visit: \$75 copay per visit, deductible does not apply	50% <u>coinsurance</u>	Cost sharing does not apply for preventive services. Depending on the type of services, a copayment, coinsurance or deductible may apply. Maternity care may include tests and services described elsewhere in the SBC (i. e. ultrasound).

 $^{^{\}star}$ For more information about limitations and exceptions, see the <u>plan</u> or policy document at $\underline{\text{myuhc.com}}$.

Common Medical	Services You	What You	ı Will Pay	Limitations, Exceptions, & Other Important Information	
Event	May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)		
	Childbirth/delivery professional services	30% <u>coinsurance</u>	50% coinsurance		
	Childbirth/delivery facility services	30% coinsurance	50% coinsurance	None	
If you need help recovering or have other special health needs	Home health care	30% <u>coinsurance</u>	50% coinsurance	Limited to 30 visits per year. <u>Preauthorization</u> is required <u>out-of-network</u> or benefit reduces to 50% of <u>allowed amount</u> .	
	Rehabilitation services	30% <u>coinsurance</u>	50% <u>coinsurance</u>	30 combined visits per year for <u>rehabilitation</u> and <u>habilitation</u> services. Includes physical therapy, speech therapy, occupational therapy, cardiac rehabilitation therapy, pulmonary rehabilitation therapy.	
	Habilitation services	30% coinsurance	50% coinsurance		
	Skilled nursing care	30% <u>coinsurance</u>	50% <u>coinsurance</u>	Limited to 60 days per year, combined with inpatient rehabilitation and residential treatment. Preauthorization is required out-of-network or benefit reduces to 50% of allowed amount.	
	Durable medical equipment	30% <u>coinsurance</u>	50% coinsurance	Preauthorization is required out-of-network for DME over \$1,000 or benefit reduces to 50% of allowed amount.	
	Hospice services	30% <u>coinsurance</u>	50% coinsurance	<u>Preauthorization</u> is required <u>out-of-network</u> before admission for an Inpatient Stay in a hospice facility or benefit reduces to 50% of <u>allowed amount</u> .	

 $^{^{\}star}$ For more information about limitations and exceptions, see the <u>plan</u> or policy document at $\underline{\text{myuhc.com}}$.

Common Medical	Services You	What You	ı Will Pay	Limitations, Exceptions, & Other Important Information	
Event	May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)		
If your child needs dental or eye care	Children's eye exam	Not Covered	Not Covered	No coverage for Children's eye exams.	
	Children's glasses	Not Covered	Not Covered	No coverage for Children's glasses.	
	Children's dental check-up	Not Covered	Not Covered	No coverage for Children's dental check-up.	

 $^{^{\}star}$ For more information about limitations and exceptions, see the <u>plan</u> or policy document at $\underline{\text{myuhc.com}}$.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Bariatric surgery
- Cosmetic Surgery
- Dental Care
- Glasses

- Infertility Treatment
- Long Term Care
- Non-emergency care when traveling outside the US
- Private duty nursing

- Routine Eye Care
- Routine foot care Except as covered for Diabetes
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture Services 10 visits per year
- Chiropractic (manipulative care) 20 visits per year
- Hearing aids Limited to \$5,000 every 36 Months

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the <a href="Health_Health

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: the Member Service number listed on the back of your ID card or <u>myuhc.com</u> or the Employee Benefits Security Administration at 1-866-444-3272 or <u>dol.gov/ebsa/healthreform</u>.

Additionally, a consumer assistance program can help you file your appeal. Contact Oregon Division of Financial Regulation at 888-877-4894 or visit https://dfr.oregon.gov

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes <u>plans</u>, <u>health insurance</u> available through the <u>Marketplace</u> or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of <u>Minimum Essential Coverage</u>, you may not be eligible for the <u>premium tax credit</u>.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-877-797-8812.

Traditional Chinese (中文): 如果需要中文的幫助, 請撥打這個號碼 1-877-797-8812.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-877-797-8812.

Pennsylvania Dutch (Deitsch): Fer Hilf griege in Deitsch, ruf 1-877-797-8812 uff.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-877-797-8812.

Samoan (Gagana Samoa): Mo se fesoasoani i le Gagana Samoa, vala'au mai i le numera telefoni 1-877-797-8812.

Carolinian (Kapasal Falawasch): ngere aukke ghut alillis reel kapasal Falawasch au fafaingi tilifon ye 1-877-797-8812.

Chamorro (Chamoru): Para un ma ayuda gi finu Chamoru, a'gang 1-877-797-8812.

^{*} For more information about limitations and exceptions, see the plan or policy document at myuhc.com.



About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby
(9 months of in- <u>network</u> pre-natal care and a hospital
delivery)

Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition)

Mia÷s Simple Fracture (in-network emergency room visit and follow up care)

■ The <u>plan+s</u> overall <u>deductible</u>	\$2,000	■ The <u>plan÷s</u> overall <u>deductible</u>	\$2,000	■ The <u>plan+s</u> overall <u>deductible</u>	\$2,000
Specialist copayment	\$75	Specialist copayment	\$75	Specialist copayment	\$75
Hospital (facility) coinsurance	30%	■ Hospital (facility) <u>coinsurance</u>	30%	■ Hospital (facility) <u>coinsurance</u>	30%
Other coinsurance	30%	Other coinsurance	30%	Other <u>coinsurance</u>	30%

This EXAMPLE event includes services like:
Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

<u>Durable medical equipment</u> (glucose meter)

This EXAMPLE event includes services like: <u>Emergency room care</u> (including medical supplies) <u>Diagnostic test</u> (x-ray) <u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$12,700	Total Example Cost \$5,60		Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$2,000	<u>Deductibles</u>	\$300	<u>Deductibles</u>	\$2,200
Copayments	\$10	<u>Copayments</u>	\$500	Copayments	\$200
Coinsurance	\$2,700	Coinsurance \$0		Coinsurance	\$0
What isnêt covered		What isnêt covered		What isnet covered	
Limits or exclusions	\$60	Limits or exclusions	\$0	Limits or exclusions	\$0
The total Peg would pay is	\$4,770	The total Joe would pay is	\$800	The total Mia would pay is	\$2,400